



CHEMOTEX Děčín a.s.

HABRINOL Děčín s.r.o.

HÜTTENES-ALBERTUS CZ s.r.o.



**INFORMATION ON RISKS ARISING FROM EMPLOYEES 'ACTIVITIES
MULTIPLE COMPANIES AT ONE WORKPLACE
(according to § 101 par. 3 of the Labor Code)**

Type of work: loading, unloading, bottling

At the workplaces of companies: CHEMOTEX Děčín a.s., IČ: 62240471
HABRINOL Děčín s.r.o., IČ: 63148251
Hüttenes-Albertus CZ s.r.o., IČ: 25572806

Address: Tovární 63, Děčín XXXII-Boletice nad Labem

Expected date: for an indefinite period

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On behalf of the companies approved by:

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1 Introduction

The work performed will be carried out on the grounds of the companies (see annexes below):

- CHEMOTEX Děčín a.s.
- HABRINOL Děčín s.r.o.

The work performed will be performed at the company's facilities / workplaces (see appendices below):

- CHEMOTEX Děčín a.s.
- HABRINOL Děčín s.r.o.
- Hüttenes-Albertus CZ s.r.o.

Entrance and transport to the place of work in both areas is through the reception office of CHEMOTEX Děčín a.s. (see text below and diagrams in the annexes below)

2 Terms and definitions

For the purposes of this document:

Road communication means: a purpose-built road, enabling the transport of material to / from the premises and between the individual buildings of the organization. This does not include communications in buildings - production halls, warehouses, etc.

A place located off the road means: land/lot, garage, parking, farm buildings, etc.

Reduced visibility means: such visibility when road users do not see each other or objects on the road clearly enough (from dusk to dawn, in fog, snow, heavy rain, etc.).

Motor truck user means: a natural person to whom the trucks have been entrusted in writing for use by the organization's management.

Operator of a motor or trailer road vehicle means: a legal or natural person who is registered in the technical certificate of the vehicle as its holder. It is not decisive whether this person is the owner or just the lessee. In the case of MHT, the operator is a legal or natural person who owns MHT on the basis of the relevant purchase agreement or has it leased on the basis of a leasing or other similar agreement.

MHT - motor handling truck.

3 Procedure and responsibilities

3.1. Right of way, speed limits, traffic signs

Right of way

Right of way is not distinguished by traffic signs throughout the premises of the organization. Right of way in the entire business premises follows from the provisions of § 22, paragraph 2, of Act No. 361/2000 Coll. (priority of vehicles coming from the right)

Speed limits

A zone with traffic restrictions applies throughout the premises of the organization - maximum speed of 20 km/h. The driver is informed about this by the sign B 20a, located on the post at the entrance to the premises. On roads inside buildings, the speed is limited to 5 km / h.

Traffic signs

At the entrance to the CHEMOTEX Děčín a.s. .:

IP 25a	<u>ZONE with traffic restrictions:</u>	Reception office Entrance to the grounds	1 piece
B 20a	Top speed - 20 Km / h		
E 9	No turns		
B25	Motor trucks		
	No smoking		

3.2 Transport characteristics

Intra-company transport in the organization is realized by passenger and freight road vehicles, MHT.

Obligations of road transport participants

In the areas mentioned above, all road transport participants are obliged:

- to respect the provisions of Act 361/2000 Coll. as amended, including local regulations and guidelines of this Directive;
- to carry out the transport by means whose technical condition corresponds to the provisions of Act No. 56/2001 Coll. (road vehicles) or ČSN 26 8805, ČSN ISO 3691 + Amd 1 and technical documentation of the manufacturer (motor trucks);
- to respect the principles set out in this regulation during loading / unloading;
- to respect the provisions of the Road Transport Act No. 111/1994 Coll. as amended.

3.3 Road transport

The vehicles of foreign carriers come to the above-mentioned premises for the purpose of loading, unloading, removal of waste, delivery and subsequent unloading of raw materials and other materials, as well as their own road motor vehicles. Furthermore, private and company vehicles of employees of the above-mentioned companies can also drive into the above-mentioned premises.

Obligations of motor vehicle drivers

In accordance with the relevant provisions of Government Decree No. 168/2002 Coll. and of this Directive, the driver shall particularly:

- Stop and stand in places where the vehicle does not interfere in terms of safety of work and technical equipment (stopping / standing on the premises of the organization is possible only in places designated for loading, unloading and parking).
- Carry out the transport of pressure vessels for the transport of compressed gases under the conditions specified by Czech Technical Standards (CTS) 07 8304.
- Do not park vehicles in a place where they are endangered by work performed in their vicinity and do not drive in places where the terrain surface is not strong enough, wide and passable.
- Do not park vehicles in areas of fire water sources, boarding areas for fire trucks, near transformer stations, HV (high-voltage) lines, petrol stations and everywhere where they may impede the flow of road traffic or in other areas where prohibitions are marked by a safety sign.
- The heater in the vehicle may only be used by the driver of an approved type, always independent of engine operation. It is forbidden to use for heating an open flame, such as a bottle of propane butane.
- It is forbidden to use open fire when starting, thawing, etc.

In accordance with the relevant provisions of Act No. 361/2000 Coll. and the Road Transport Act No. 111/1994 Coll. the driver is particularly obliged:

- to be responsible for the operation of the entrusted means of transport.
- to carry out cargo transport in accordance with § 52 of Act No. 361/2000 Coll.
- to restrict the operation of vehicles in the areas mentioned above only to the extent necessary, primarily for the purpose of parking or loading and unloading material.
- when transporting dangerous goods, to observe the Act on Road Transport No. 111/1994 Coll. in particular § 22 and § 23, Implementing Decree No. 478/2000 Coll. § 16 and 17, European Agreement on Transport of Dangerous Goods by Road (ADR).

Organizational instructions for loading, unloading and bottling:

- Premises for loading / unloading and bottling on the premises are marked in the appendices below.
- When loading and unloading, as well as when leaving the vehicle, the driver must take measures to ensure that the vehicle cannot endanger the safety of persons and technical equipment. When leaving the vehicle, the driver must also ensure that the vehicle itself cannot be misused by unauthorized persons.
- The means of communication are the voice and gestures that are agreed before loading and unloading.
- The worker is obliged to use a ladder when putting on a car cover, fixing loads, getting on and off the loading area.
- When operating a tank truck or road containers from above, the operator is obliged to use mounted tilting ladders and tilting railings on the service platform of the tank / container.
- When filling (bottling) flammable liquids, the driver is obliged to connect the tank truck to the grounding point of the filling point via an earth line.
- If it is not possible to ensure a sufficient view when crossing or reversing, the driver must obtain the assistance of another trained person.
- The driver is obliged to secure the parked vehicle against the movement with wedges when disconnecting and connecting the vehicle in places designated by the organization. When connecting, the driver checks the functionality of the system (brakes and electrical distribution).

Pedestrians

In the areas mentioned above, pedestrian roads are not separated from vehicle roads, therefore it is necessary to be extra careful when walking on purpose-built roads and crossing them.

In the area of places where loading or unloading can take place, every pedestrian is obliged to be especially careful, given that these are areas with a possible collision with road motor vehicles and MHT.

Professional and medical fitness of drivers of road motor vehicles

The professional and medical fitness of the drivers of motor vehicles is the responsibility of the relevant organization that sent the drivers to the companies mentioned above.

4 List of attachments

Annex No. 1: Overview of risks

Annex No. 2: Situation diagram of the CHEMOTEX Děčín a.s. and HABRINOL Děčín s.r.o.

Annex No. 3: Situation diagram of the HABRINOL Děčín s.r.o.

Annex No. 4: Diagram of land distribution CHEMOTEX Děčín a.s. and HABRINOL Děčín s.r.o.

Annex No. 5: Overview of the location of safety showers

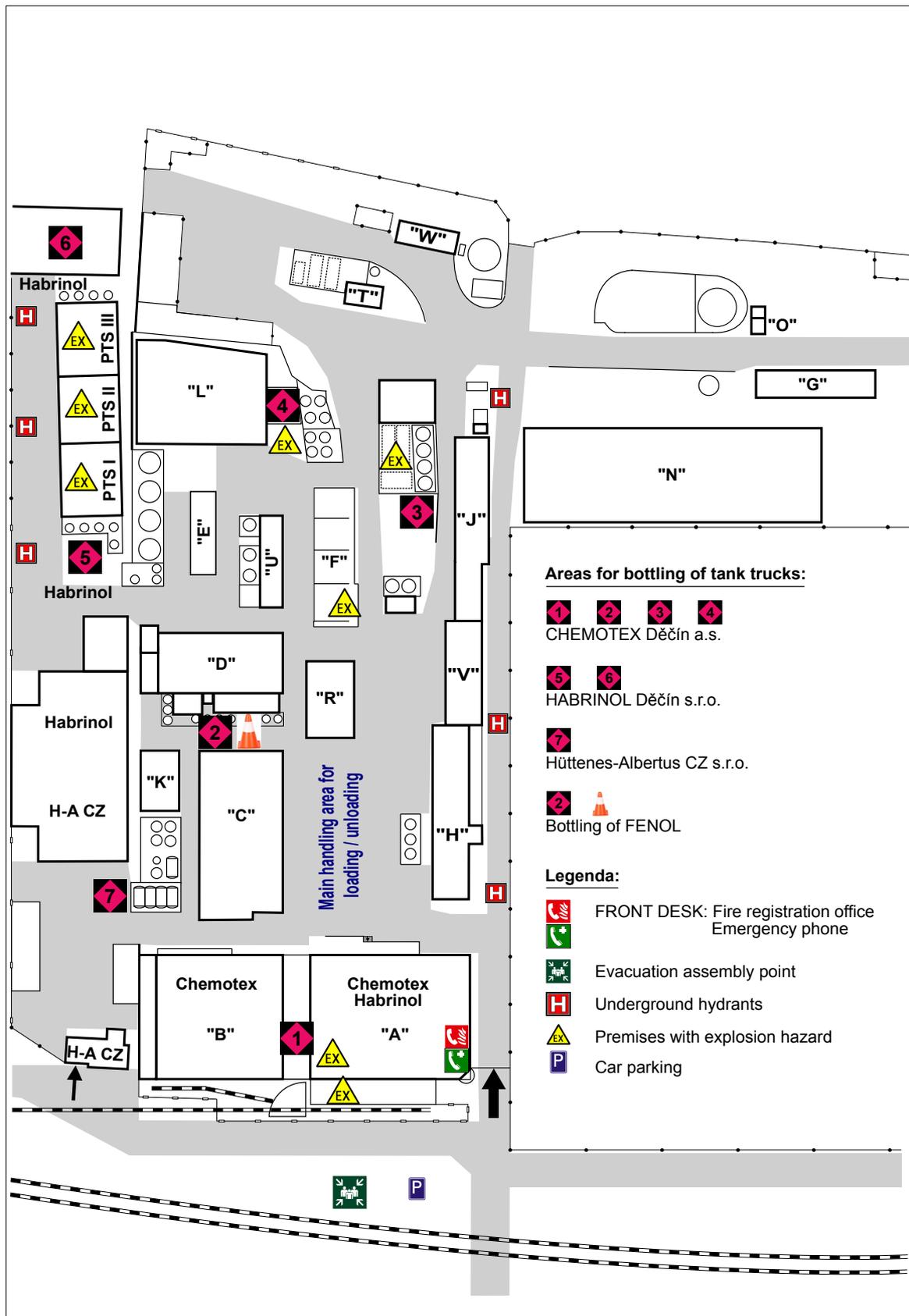
Prepared by (on Nov. 23rd 2020):

Michal Slabý, OZO in BOZP No. VUBP/719/PREV/2017

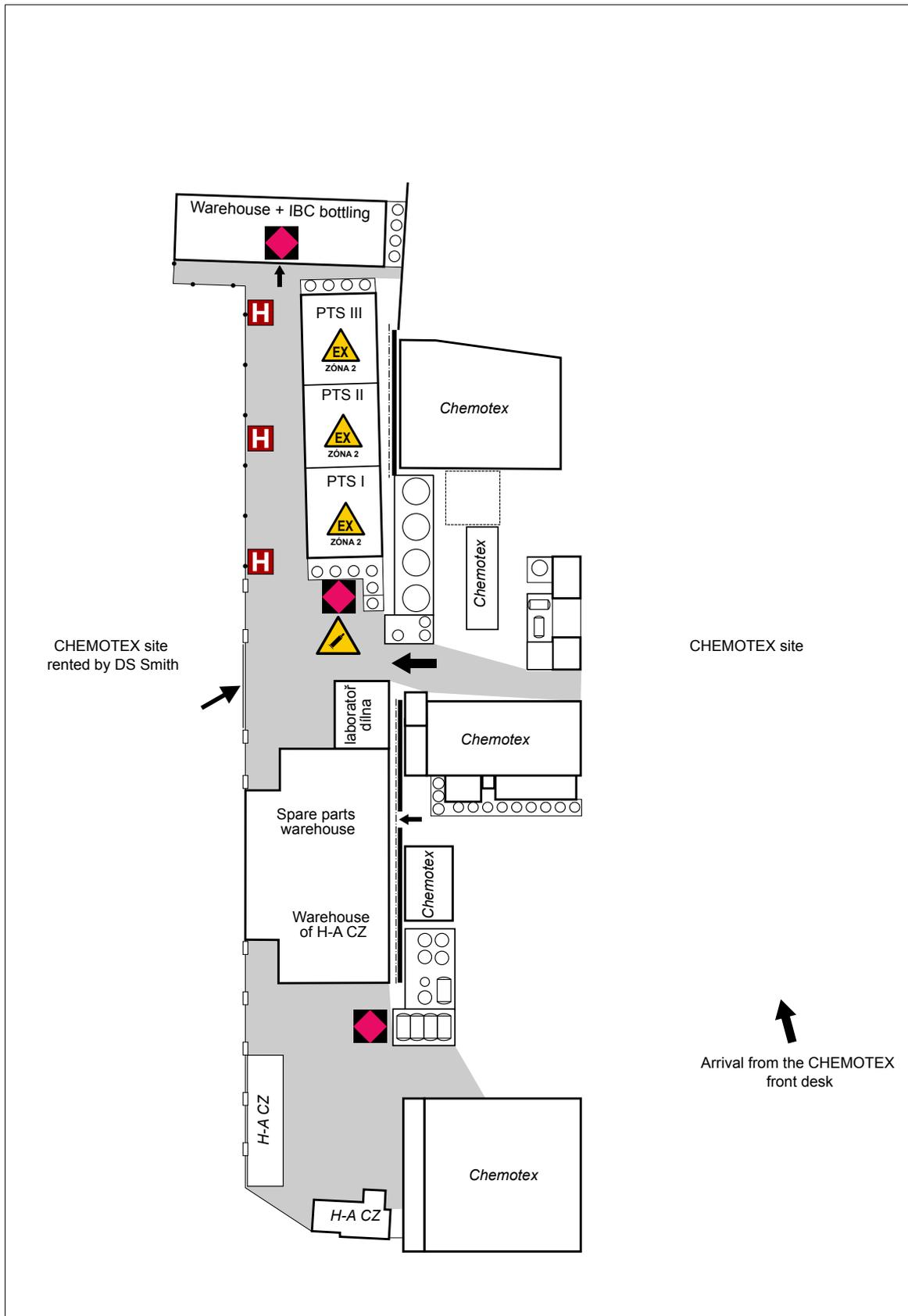
Annex 1: Risk overview

Risk	Measures	Symbol	
Hazardous substance splashes: - caustic burns - poisoning by a toxic substance.	When bottling or loading / unloading follow the commands of the filling operator or handling crew. Use assigned PPE - for bottling - for loading / unloading.		
			
			
Pressing a person with the handling unit, or handling means.	Take extra care near the organization's handling equipment.		
			
Flammable substances: - burns, burning to death - fire or explosion due to the use of open flames, smoking or the use of a sufficiently hot surface.	Follow the principles of working with flammable liquids. Open fires, such as welding, may only be used after the relevant permit for this work has been issued.		
	In the premises of CHEMOTEX Děčín a.s. and HABRINOL Děčín s.r.o. SMOKING IS PROHIBITED! THE PROHIBITION ALSO APPLIES TO VEHICLE CABINS!		
Electric shock.	Use electrical equipment only as manufactured. Do not disassemble or modify electrical equipment. Do not arbitrarily touch electrical equipment.		
Falling down stairs / height.	Take extra care when walking on stairs or loading ramps. Use handrails or railings.		
Impossibility of quick rescue: - escape - using extinguishing agents.	Keep escape routes clear.		
	Maintain free access to fire extinguishers.		
Need to treat injuries.	Seek first aid site for injuries requiring treatment. Use a safety shower if necessary (for placement see Annex No. 5)		
Instructions on movement in the area and the method of loading / unloading / bottling are further elaborated in the so-called Safety Rules for Drivers and are handed over at the reception office of CHEMOTEX Děčín a.s.	It is forbidden to move outside the designated places. Go to the facilities of CHEMOTEX Děčín as., HABRINOL Děčín s.r.o., Hüttenes-Albertus CZ s.r.o. unaccompanied by an assigned worker!		

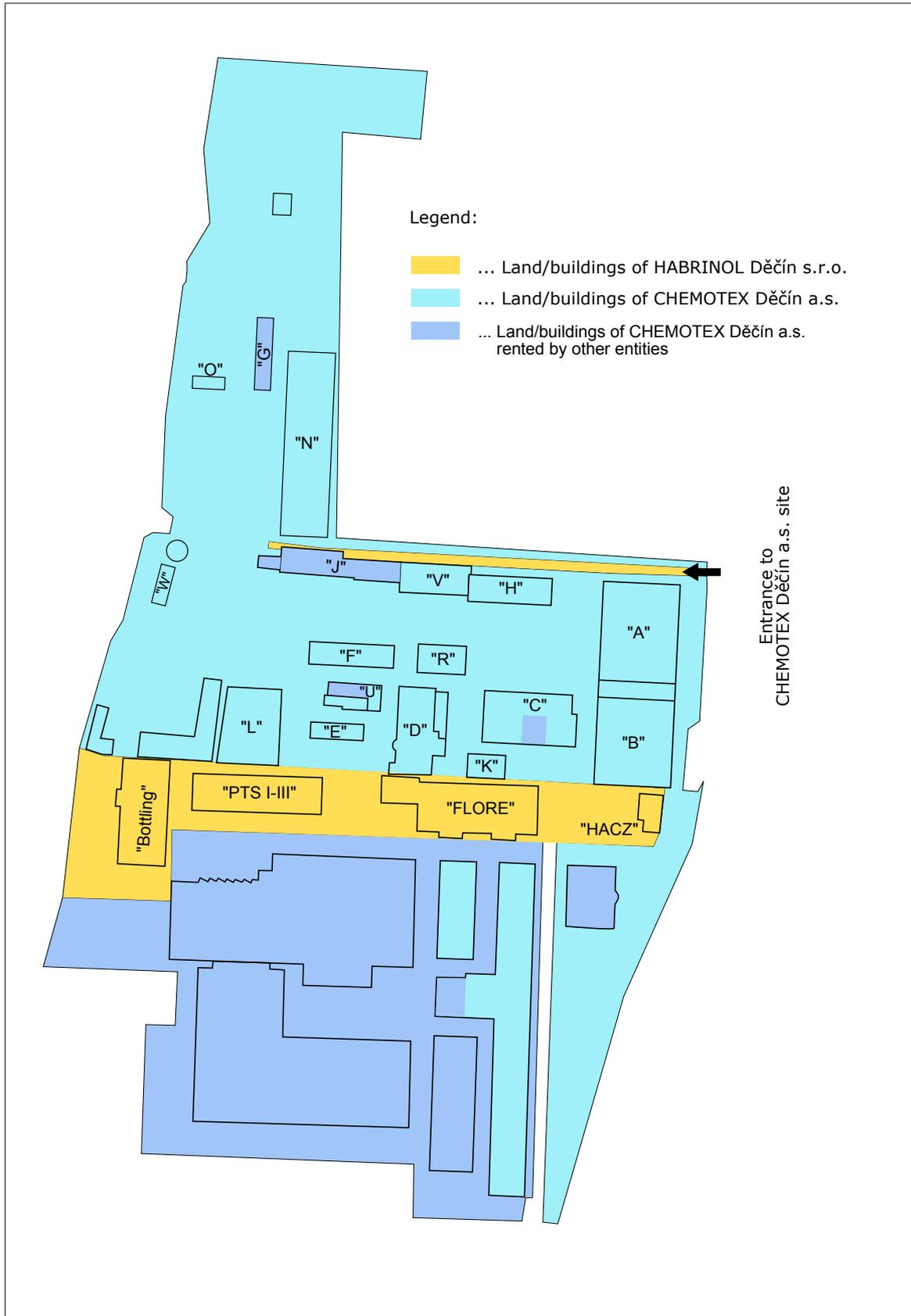
Annex No. 2: Site diagram of CHEMOTEX Děčín a.s. and HABRINOL Děčín s.r.o.



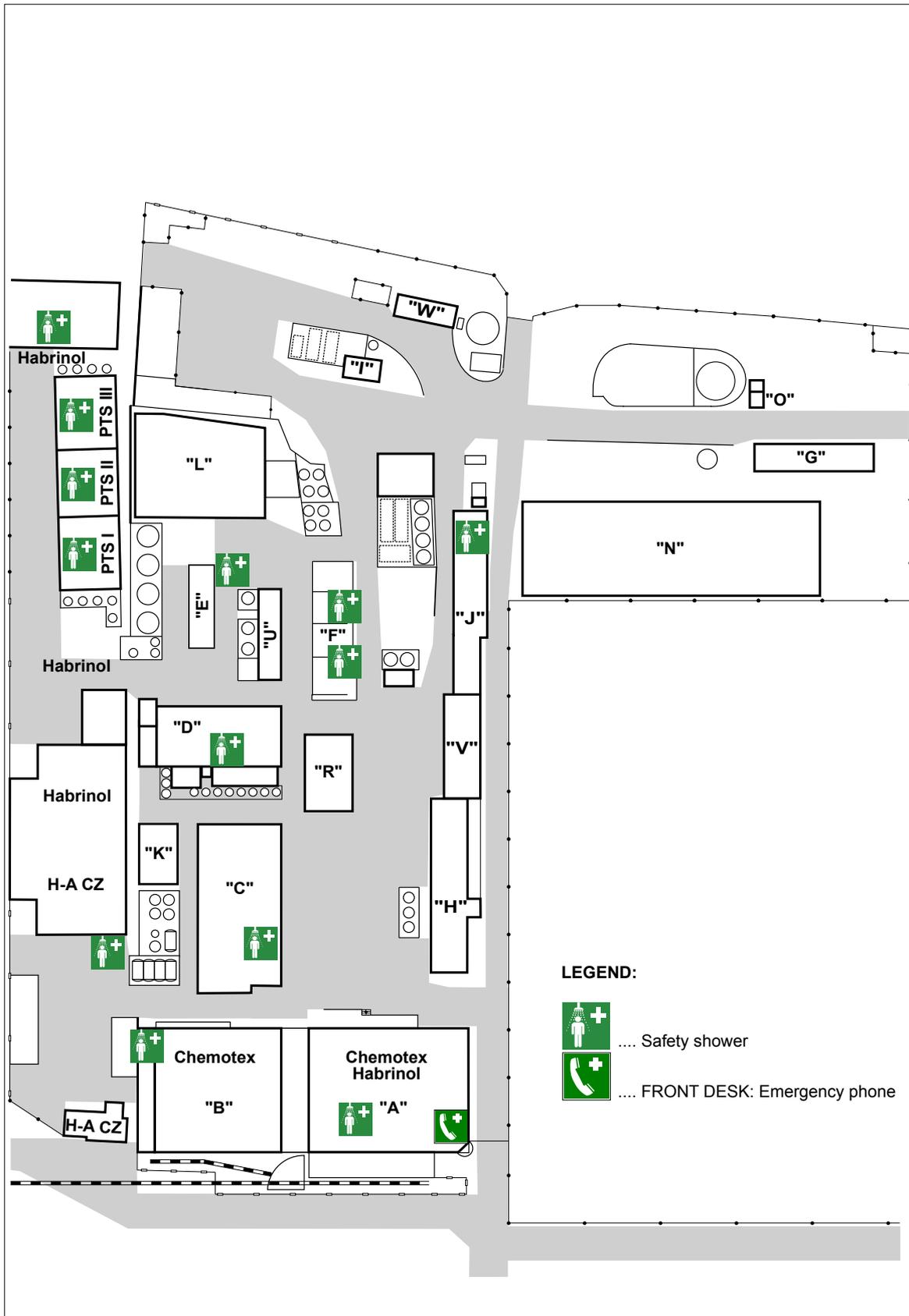
Annex 3: Site diagram of HABRINOL Děčín s.r.o.



Annex 4: Land distribution diagram CHEMOTEX Děčín a.s. and HABRINOL Děčín s.r.o.



Annex 5: Overview of the location of safety showers



Annex 6: Overview of the location of the fire alarm buttons

